

2024-25 BENEFITS

:: IT'S TIME FOR OPEN ENROLLMENT

::: NOVEMBER XX – XX

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This is your once-a-year opportunity to make changes to your benefits, without a Qualifying Event. During Open Enrollment, you can:

- ✓ Add, cancel, or change your coverage
- \checkmark Add or remove eligible family members
- Enroll or re-enroll in the Health Care and/or Dependent Care Flexible Spending Accounts (FSAs)

Open Enrollment is <u>MANDATORY</u> this year, even if you are not making any changes. <u>All employees are required to enroll</u> by the deadline to have any benefits next plan year. <u>Your current elections will NOT roll over.</u> To learn more and make your benefit elections, log in to: www.BenefitsWebsite.com

WHAT'S NEW / WHAT'S CHANGING:

WHAT YOU NEED TO DO:

STEP 1:

STEP 2:

STEP 3:

DON'T FORGET!

The deadline to enroll is November XX.

OPEN ENROLLMENT MEETINGS

Please make every effort to attend an on-site Open Enrollment meeting to understand what action you must take, as well as changes we're making to our benefits program for the next plan year.

Date	Time	Location
MM/DD	XX:XX a.m./p.m XX:XX a.m./p.m.	Site A
MM/DD	XX:XX a.m./p.m XX:XX a.m./p.m.	Site B
MM/DD	XX:XX a.m./p.m XX:XX a.m./p.m.	Site C