

# RATES

## 2021-22 EMPLOYEE CONTRIBUTIONS



LOGO PLACEMENT

### MARCH 1, 202X - FEBRUARY 29, 202X

Your contributions toward the cost of medical, dental and vision coverage are automatically deducted from your paycheck before taxes.

### MEDICAL COVERAGE

Coverage Tier	MonthlySemi-MonthlyBi-Weekly Employee Contribution			
	Medical Plan A	Medical Plan B	Medical Plan C	Medical Plan D
Employee Only				
Employee + Spouse/RDP				
Employee + Child(ren)				
Family				

### DENTAL COVERAGE

Coverage Tier	MonthlySemi-MonthlyBi-Weekly Employee Contribution	
	Dental Plan A	Dental Plan D
Employee Only		
Employee + Spouse/RDP		
Employee + Child(ren)		
Family		

### VISION COVERAGE

Coverage Tier	MonthlySemi-MonthlyBi-Weekly Employee Contribution	
	Medical Plan A	Medical Plan B
Employee Only		
Employee + Spouse/RDP		
Employee + Child(ren)		
Family		

**Registered Domestic Partner (RDP) Contributions:** Your contributions to cover an RDP are the same as those to cover a legal spouse. However, because of Internal Revenue Code (IRC) restrictions, in most cases, the fair market value of your RDP's or RDP's children's (if they are not federal tax dependents) healthcare coverage will be taxable to you as imputed income. This value is determined by the amount that The Company pays in premium for RDP coverage. This amount raises your taxable gross income. Also, the payroll deductions to cover an RDP must be taken on an after-tax basis.

#### Supplemental Life/AD&D

Deductions for supplemental Life/AD&D are taken from your paycheck after taxes. Rates are available during enrollment.