RATES

**201X EMPLOYEE CONTRIBUTIONS**

January 1, 2019- December 31, 2019

Your contributions toward the cost of medical, dental and vision coverage are automatically deducted from your paycheck before taxes.

**MEDICAL COVERAGE**

|  |  |
| --- | --- |
| **Coverage Tier** | **Employee Contribution (Monthly/Semi-Monthly/Biweekly)** |
|  | **Medical Plan A** | **Medical Plan B** | **Medical Plan C** |
| Employee Only Employee + Spouse/RDP Employee + Child(ren) Family | $XX.XX$XX.XX$XX.XX$XX.XX | $XX.XX$XX.XX$XX.XX$XX.XX | $XX.XX$XX.XX$XX.XX$XX.XX |

**DENTAL COVERAGE**

|  |  |
| --- | --- |
| **Coverage Tier** | **Employee Contribution (Monthly/Semi-Monthly/Biweekly)** |
|  | **Dental Plan A** | **Dental Plan B** |
| Employee Only Employee + Spouse/RDP Employee + Child(ren) Family | $XX.XX$XX.XX$XX.XX$XX.XX | $XX.XX$XX.XX$XX.XX$XX.XX |

**VISION COVERAGE**

|  |  |
| --- | --- |
| **Coverage Tier** | **Employee Contribution (Monthly/Semi-Monthly/Biweekly)** |
|  | **Vision Plan A** | **Vision Plan B** |
| Employee Only Employee + Spouse/RDP Employee + Child(ren) Family | $XX.XX$XX.XX$XX.XX$XX.XX | $XX.XX$XX.XX$XX.XX$XX.XX |

**Registered Domestic Partner (RDP) Contributions:** Your contributions to cover an RDP are the same as those to cover a legal spouse. However, because of Internal Revenue Code (IRC) restrictions, in most cases, the fair market value of your RDP’s or RDP’s children’s (if they are not federal tax dependents) healthcare coverage will be taxable to you as imputed income. This value is determined by the amount that The Company pays in premium for RDP coverage. This amount raises your taxable gross income. Also, the payroll deductions to cover an RDP must be taken on an after-tax basis.

# SUPPLEMENTAL LIFE/AD&D

Deductions for supplemental Life/AD&D are taken from your paycheck after taxes. Rates are available online during enrollment.