

# SAVE ON HEALTH CARE

## WITH THE HEALTH REIMBURSEMENT ACCOUNT



We provide a health reimbursement account (HRA) through [CARRIER NAME] to help you pay for eligible out-of-pocket health care expenses.

### 1

#### HOW THE HRA WORKS

When you enroll in the HRA, the company contributes to your account based on the coverage level you elect. These funds are used to pay for eligible, out-of-pocket expenses. This year we will contribute \$XX for employee-only coverage and \$XX for family coverage to your account. The following is a breakdown of how the HRA works.

##### MICHELLE



##### ENRIQUE



2018 Deductible	\$XX	\$XX
HRA Reimbursement Maximum	\$XX	\$XX
How Deductible Is Met	\$XX	\$XX

### 2

#### HOW TO FILE CLAIMS

You must file claims to [Carrier name] to receive reimbursements from us. You may file a claim by:

##### Online

1. Go to [www.discoverybenefits.com](http://www.discoverybenefits.com).
2. Select "Reimbursement Account (Employer-Sponsored Plans)."
3. Enter your login information (for assistance with your username and password, contact Participant Services at 866-451-3399).
4. Select "File Claims" in the ACCOUNTS tab.
5. Select the plan for which you would like to file a claim.
6. Enter your claim information, but before you select "Add Claim," click "Upload Receipt."
7. You will be prompted to upload supporting documentation. Browse your documents and select the correct attachment. Once the documentation is attached, select "Upload."
8. Select "Add Claim," agree to the terms and conditions and select "Submit."
9. Once uploaded, you will receive confirmation that your claim was submitted and you will see the receipt status of "Uploaded" for that claim.

##### Via Fax or Mail

Please submit a Reimbursement Request Form or online Confirmation Page with supporting documentation to Discovery Benefits. The Reimbursement Request Form can be found on the Discovery Benefits website under "Participant Forms."